



**PUGET SOUND  
REGIONAL FIRE AUTHORITY**  
INTERNATIONALLY ACCREDITED FIRE AGENCY  
Matt Morris Fire Chief

*Professionally and  
compassionately helping people*

## **PUGET SOUND REGIONAL FIRE AUTHORITY EMPLOYMENT OPPORTUNITY**

**Position:** Fire Apparatus Mechanic

**Annual Salary Range:** \$77,849 - \$96,110

**Closes:** Open until filled

**Position Description/Requirements:** See job description attached.

**Union Membership:** This is a union position represented by Local 1747, I.A.F.F.

**Benefits:** Puget Sound Fire offers a competitive benefits package including but not limited to: Public Employees Retirement System (PERS) • medical, dental and vision insurance for employees and dependents • employer contribution of 3% to 457 deferred compensation plan • certification pay • longevity pay • paid vacation & sick leave • 30 hours of personal leave annually • 12 paid holidays • long term disability • life insurance • tuition assistance.

**Background:** All candidates will need to successfully pass a background screening that includes driving records and drug test. Additionally, some jobs may require a credit check.

**To Apply:** Please go to our website at [www.pugetsoundfire.org](http://www.pugetsoundfire.org) and complete an application, include a cover letter and resume, and send to [jzager@pugetsoundfire.org](mailto:jzager@pugetsoundfire.org)

**Selection Process:** Once the job closes, applicants will be reviewed for minimum qualifications and successful candidates will be contacted.

**Puget Sound Fire Overview:** Puget Sound Regional Fire Authority is an internationally accredited full-service, all risk fire and rescue department that provides services to the citizens of Covington, Kent, Maple Valley, SeaTac, and Fire Districts 37 & 43. Our workforce is approximately 370 employees.

### **TENTATIVE SCHEDULE**

**First Interviews:** Scheduled as soon as a candidate pool can be selected.

**Second Interviews:** TBD

**Contingent Offer, start background:** TBD

**Final Offer:** TBD

**Start Date:** TBD



## **FIRE APPARATUS MECHANIC**

**PAYGRADE: No paygrade**  
**FLSA STATUS: Non-exempt**  
**LAST REVIEWED: 6/2022**

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### **GENERAL PURPOSE:**

Under the direction of the Mechanic Supervisor or Remote Site Supervisor perform specialized and skilled work involving the repair and maintenance of a variety of fleet and mechanical equipment of the Fire Garage and/or Consortium fleet.

### **ESSENTIAL FUNCTIONS:**

- Inspect assigned equipment; diagnose noise, electrical and mechanical problems and determine the extent of repairs.
- Perform preventative maintenance duties as needed; maintain work area for cleanliness and safety.
- Maintain, troubleshoot and repair air, brake, electrical and hydraulic systems; maintain and repair components in fire pump system.
- Repair, overhaul, tune and adjust a variety of diesel and gas engines, transmissions, pumps and valves of assigned equipment.
- Operate and maintain a variety of hand and power tools and diagnostic equipment.
- Maintain records of maintenance, test and work performed on a computer-based system.
- Other duties as assigned.

### **KNOWLEDGE, SKILLS, AND ABILITIES:**

#### **Knowledge:**

- Methods, tools, equipment and materials used in the overhaul, repair and maintenance of fire department equipment and vehicles
- Concepts of preventative maintenance and its relationship to repairs.
- Safety requirements of various types of vehicles and equipment
- Air conditioning systems
- NFPA and DOT standards as they pertain to vehicle maintenance

#### **Skills:**

- Air, brake, electrical, hydraulic systems, and air conditioning systems
- Equipment modification and rebuild techniques
- Metal fabrication and welding
- Analyzing, diagnosing, and repairing mechanical and electrical problems
- Interpersonal communication and relations using tact, patience and courtesy
- Communicate effectively both orally and in writing
- Problem solving and time management.

- Basic computer and accurate record keeping skills including email, word processing and data entry.

**Abilities:**

- Repair, overhaul, maintain and operate a variety of emergency response equipment and vehicles
- Use shop tools and testing equipment safely and efficiently
- Perform metal fabrication and welding
- Analyze situations accurately and adopt an effective course of action
- Establish and maintain cooperative and effective working relationships with others
- Maintain organized and clean work area
- Operate overhead cranes, hydraulic lifts, hoists, jacks, drill presses, brakes, and lathes and other regular shop tools
- Obtain certification as a forklift operator
- Become familiar with, follow, and actively support the Puget Sound RFA's mission, vision, and core value statements.

**MINIMUM REQUIREMENTS:****Education:**

High school diploma or equivalent; and a two-year degree from a technical college in a related field.

**Experience:**

Four (4) years journey-level experience in the repair, overhaul and maintenance of a variety of vehicles and heavy power-driven equipment, including two (2) years' experience working in a fleet environment.

**Preferred:**

Certified in the following:

- Automotive Service Excellence
- Master Diesel Technician and Emergency Vehicle Technician
- Master Fire Apparatus Technician.

**Or:** In place of the above requirements, the incumbent may possess any combination of relevant education and experience which would demonstrate the individual's knowledge, skill and ability to perform the essential duties and responsibilities listed above.

**LICENSES AND OTHER REQUIREMENTS:**

- Valid Driver's License
- Upon hire, ability to complete the department's Emergency Vehicle Incident Prevention Course

- Must possess a Master mechanic tool set
- Basic skills in Microsoft Office 365 Products, Excel, Word, Outlook

**PHYSICAL DEMANDS AND WORKING CONDITIONS:**

- Typical business office machinery and equipment used include, but are not limited to, personal computer, telephone, fax machine, copy machine, and calculator.
- Motorized vehicles used include, but are not limited to, department vehicles from site to site several times each day.
- Standard and specialized hand and power machines, tools and equipment used in mechanical repair and maintenance of the vehicles and equipment including, but not limited to, engine scan tools, welding, and fabrication equipment, etc.
- Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.
- Physical strength to exert force and/or lift or carry objects weighing up to 60 pounds occasionally and 10 to 25 pounds frequently; occasionally required to lift up to 110 pounds with the assistance of another worker; requires endurance to frequently move about from location to location; frequently required to push and/or pull equipment; frequently reaches and uses hands and arms and/or feet and legs to move controls on machinery or equipment; requires repetitive hand motion associated with hand and power tools; required to kneel, crouch, bend, stoop, climb, balance on ladders, or crawl.

Shop environment; subject to driving from site to site, noise and may be subject to adverse weather conditions; employees in this position may be exposed to fumes and potentially hazardous materials and equipment