

Professionally and compassionately helping people



**PUGET SOUND
REGIONAL FIRE AUTHORITY**

INTERNATIONALLY ACCREDITED FIRE AGENCY

CAREER OPPORTUNITY

Community Health Nurse (RN)

RFA GOVERNANCE

Puget Sound Fire is governed by the Regional Fire Authority Board. This Board is comprised of six voting members and three non-voting members. Three members of the Board are appointed from ranks of the Kent City Council, three from the Board of Fire Commissioners for Fire District 37, one non-voting member from the Covington City Council, one non-voting member from the SeaTac City Council, and one non-voting member from Fire District 43. The Board's responsibilities are to oversee the budget and policy decisions and to ensure the department is successful in its mission of protecting our community.

Department Overview

- 13 Fire Stations
- 3 Battalions
- 340+ full-time employees
- 29,000 emergency responses in 2019



THE CARES DEPARTMENT

The Puget Sound Regional Fire Authority (RFA) is currently seeking a Community Health Nurse to join our FDCARES team.

Mobile Integrated Health is a core service the fire department focused on delivering personalized care solutions to vulnerable populations in the community. With a multidisciplinary team of compassionate advisors, clinical experts, and intelligent technologies, we engage individuals and families in their health and help connect individuals to the right healthcare and social services in the community.

The Community Health Nurse's primary focus is to respond to urgent care requests, triage / assess, and connect patients to acute care services. The RN also works to identify, engage, and connect high-need individuals to the right medical, behavioral, and social services in the community.

The RN works in collaboration with a dynamic multidisciplinary team that includes Firefighter / Emergency Medical Technicians and Social Workers. As a member of the FDCARES team, the RN has a unique opportunity to contribute to the development and growth of a new community service and make a deep and enduring impact on the health of our community members.

The Puget Sound Regional Fire Authority (RFA) is an internationally accredited, full-service life safety agency protecting more than 200,000 citizens. FDCARES is a core service of the fire department designed to connect community members to whole-person care services. FDCARES is nationally recognized as a leading model for Community Paramedicine and Complex Care.

We offer competitive pay, a retirement plan, education reimbursement, and an excellent benefits package including Medical, Dental, Vision, Paid Time Off, and more!

We are leaders and innovators – come join our team!

CORE VALUES

Integrity, Innovation, Inclusion and Service

MISSION

To provide effective and sustainable services that meet the needs of a changing community with the resources entrusted to us.

VISION

To be a trusted resource for building safe and healthy communities

APPLICATION & SELECTION

Position will stay open until filled.

Candidates will have a 1st and a 2nd interview.

Please apply at:

www.pugetsoundfire.org

Please include a cover letter with your application.

SELECTION PROCESS:

Applicants will be reviewed for minimum qualifications.

Successful candidates will be invited to the first-round interviews.

Questions? Please contact Jennifer Zager, HR Specialist at 253-856-4309 or JZager@pugetsoundfire.org



EMPLOYMENT STANDARDS

1. Unencumbered RN license in the State of WA.
2. Certified in first aid and CPR (Health Care Provider).
3. Valid Washington State Driver's license.
4. BSN/BA in nursing (BSN Preferred).
5. Minimum of five years of experience as an RN.
6. Preferred five plus years of experience in clinical healthcare setting, home health, chronic care, or other related healthcare delivery settings.

COMPENSATION & BENEFITS

The Nurse is represented by Firefighters Local 1747. This position is full-time.

Shift type: 12 hr. shift: 3 days on, 3 days off. Position has the potential to be a 24 hr. shift in 2022.

Salary: \$80,049 - \$99,491 annually

Benefits in addition:

- **Vacation:** starting at 156 hours annually
- **Holidays:** 84 hours annually
- **Sick Leave:** an accrual of 8 hours per month of paid sick leave
- **Bereavement Leave**
- **Health insurance:** medical, dental and vision plans (100% paid for employee)
- **Retirement:** PERS (Public Employees Retirement System).
- **Life Insurance**
- **Long Term Disability**
- **Education Reimbursement**

THE IDEAL CANDIDATE

- Become familiar with, follow, and actively support the Department's mission, vision, and value statements.
- Applies quality customer service principles and concepts to assist internal and external customers in a patient, courteous, and tactful manner.
- Demonstrate ability to effectively communicate and work efficiently with others collaboratively.
- Operate within the RFA's procedures and guidelines to professionally represent the department.
- Able to demonstrate autonomy and flexibility while working with small teams to innovate in a changing healthcare climate.

EXAMPLES OF DUTIES

Essential Duties and Responsibilities may include, but not limited to the following:

- Respond to 911 callers with low-acuity medical, behavioral, and social needs.
- Triage and assess 911 caller needs.
- Coordinate and deliver appropriate acute care services.
- Identify high-risk clients with complex needs.
- Make whole person assessments
- Connect high-risk clients to whole-person care services
- Moving, lifting, or transferring of patients
- Provide and promote excellence in customer service for community members and partnering providers
- Pilot test new workflows and digital tools to improve tracking and communication between health and social service agencies

Please go to our website to see the full job description www.pugetsoundfire.org