

**Professionally and compassionately helping people**



**PUGET SOUND  
REGIONAL FIRE AUTHORITY**

INTERNATIONALLY ACCREDITED FIRE AGENCY

# Fire Apparatus Mechanic

**CAREER OPPORTUNITY**

# RFA GOVERNANCE

Puget Sound Fire is governed by the Regional Fire Authority Board. This Board is comprised of six voting members and three non-voting members. Three members of the Board are appointed from ranks of the Kent City Council, three from the Board of Fire Commissioners for Fire District 37, one non-voting member from the Covington City Council, one non-voting member from the SeaTac City Council, and one non-voting member from Fire District 43. The Board's responsibilities are to oversee the budget and policy decisions and to ensure the department is successful in its mission of protecting our community.

## Department Overview

- 13 Fire Stations
- 3 Battalions
- 300+ full-time employees
- 26,000 emergency responses in 2018



## THE DEPARTMENT

The Puget Sound RFA is a progressive, diverse, full spectrum life safety agency protecting more than 200,000 citizens. The men and women of Puget Sound Fire are proud to serve their citizens, with over 26,000 emergency responses in 2018.

Puget Sound RFA is an internationally accredited full-service, all risk fire and rescue department that provides services to the citizens of Covington, Kent, SeaTac, Maple Valley and portions of unincorporated King County. Our workforce is approximately 300 employees and an annual budget of nearly \$70 million.

Under the leadership of the Fleet Manager, the Fire Apparatus Mechanic will be a member of the Fleet Division. The Fleet Division serves the cities of Covington, Kent, SeaTac, Maple Valley and Renton in support of the mission of the fire department in a way that is efficient, effective and fiscally responsible to the communities served.

## CORE VALUES

**Be safe. Do your best. Serve with integrity. Take care of each other.**

# APPLICATION & SELECTION

Application deadline:  
September 16th, at 8:00 am

1<sup>st</sup> Interviews planned for the week of Sept 23<sup>rd</sup> – 27<sup>th</sup> with 2<sup>nd</sup> interviews being held the following week.

Please apply at:

[www.pugetsoundfire.org](http://www.pugetsoundfire.org)

## SELECTION PROCESS:

Applicants will be reviewed for minimum qualifications.

Successful candidates will be invited to the first-round interviews.

Questions? Please contact Jennifer Zager, HR Specialist at 253-856-4309 or [JZager@pugetsoundfire.org](mailto:JZager@pugetsoundfire.org)



# EMPLOYMENT STANDARDS

1. Graduation from high school; and a two-year degree from a technical college in a related field
2. Four (4) years journey-level experience in the repair, overhaul and maintenance of a variety of vehicles and heavy power-driven equipment, including two (2) years' experience working in a fleet environment. Certified in the following:
  - Automotive Service Excellence
  - Master Diesel Technician and Emergency Vehicle Technician
  - Master Fire Apparatus Technician
3. Must have valid Washington State Driver's License
4. Must successfully pass the pre-employment driver's records check; successfully complete the department's Emergency Vehicle Incident Prevention Course and maintain an excellent driving record
5. Must have master mechanic tool set

*In place of the above requirements, the individual may possess any combination of relevant education and experience which would demonstrate the individual's knowledge, skills, and ability to perform the essential duties and responsibilities listed above.*

# COMPENSATION & BENEFITS

The Fire Apparatus Mechanic is represented by Firefighters Local 1747. The annual salary range for this position is: \$71,298 - \$88,022 with the following benefits in addition:

- Longevity Pay
- Vacation: 96 hours annually
- Holidays: 12 paid holidays annually
- Sick Leave: an accrual of 8 hours per month of paid sick leave
- Bereavement Leave
- Health insurance: medical, dental and vision plans
- Retirement: PERS (Public Employees Retirement System).
- Deferred Compensation: PSF will contribute 3% of the employee's annual salary
- Life Insurance
- Long Term Disability
- Education Reimbursement
- Tool Allowance

## THE IDEAL CANDIDATE

- Become familiar with, follow, and actively support the Department's mission, vision, and value statements.
- Applies quality customer service principles and concepts to assist internal and external customers in a patient, courteous, and tactful manner.
- Demonstrate ability to effectively communicate and work efficiently with others collaboratively.
- Operate within the RFA's procedures and guidelines to professionally represent the department

## EXAMPLES OF DUTIES

May include, but not limited to the following:

- Repair, overhaul and maintain a variety of fire department equipment and vehicles.
- Inspect assigned equipment; diagnose noise, electrical and mechanical problems and determine the extent of repairs.
- Perform preventative maintenance duties as needed; maintain work area for cleanliness and safety.
- Maintain, troubleshoot and repair air, brake, electrical and hydraulic systems; maintain and repair components in fire pump system.
- Repair, overhaul, tune and adjust a variety of diesel and gas engines, transmissions, pumps and valves of assigned equipment.
- Design and fabricate specialized equipment; perform welding, replace or rebuild needed parts and equipment; weld and fabricate parts, as necessary.
- Respond to emergency calls for assistance; travel to sites as necessary, to assist others or transport vehicles and equipment; drive and operate equipment at emergencies.
- Operate and maintain a variety of hand and power tools and diagnostic equipment.
- Maintain records of maintenance, test and work performed on a computer-based system.